

# ANNUAL REPORT

## 2022/2023

Equal Opportunities and Gender Equality Unit



Equal Opportunities and Gender Equality Unit

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## About the unit

ONE OF THE GOALS OF NATIONAL SUSTAINABLE DEVELOPMENT STRATEGY, EGYPT VISION 2030 IS EQUAL OPPORTUNITIES, GENDER EQUALITY AND NON-DISCRIMINATION BETWEEN MEN AND WOMEN IN ALL ECONOMIC, SOCIAL, AND POLITICAL FIELDS. FURTHERMORE, THE 5TH GOAL OF THE OF SUSTAINABLE DEVELOPMENT GOALS, ADOPTED BY THE UNITED NATIONS, IS CONCERNED WITH GENDER EQUALITY. SO, THE EQUAL OPPORTUNITIES AND GENDER EQUALITY UNIT WAS ESTABLISHED AT MISR UNIVERSITY FOR SCIENCE AND TECHNOLOGY TO SOLIDIFY THE ROLE OF THE UNIVERSITY IN SPREADING AWARENESS AMONGST THE YOUTH ABOUT THE IMPORTANCE OF EQUAL OPPORTUNITY AND TO SOLIDIFY THE CO-EQUALITY AND NON-DISCRIMINATION VALUES BETWEEN THE DIFFERENT SEGMENTS OF THE SOCIETY.



## Strategic Goals

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- *Raising awareness to the role of the Egyptian government in developing the essential role of Egyptian women in accordance with the national sustainable development strategy, Egypt vision 2030.*
  - *Promoting the 5th goal of the sustainable development goals, adopted by the United Nations, that confirms for gender equality.*
  - *Activating of the idea of gender equality into reality.*
  - *Raising awareness of Women's rights and the protection of Women against violence as guaranteed by the Egyptian Constitution.*
  - *Raising awareness of protecting women against violence and harassment and the means of protection, in accordance with the United Nations declaration.*
  - *Setting directions towards increasing the awareness of Sexual education and addressing the issue of early childhood marriage and female genital mutilation.*
  - *Raising awareness about the roles of the future mothers and successful working women.*
  - *Providing examples for the efforts of the Egyptian government in enhancing the role of women by nominating women in leadership roles.*
  - *Conducting awareness campaigns through the unit outside the scope of the university and involving students in those campaigns.*
  - *Confirming the maximum use of the university facilities, taking into consideration the facilities for the special needs.*
  - *Promoting entrepreneurship for the university community by developing the skills of entrepreneurship.*
  - *Receiving and discussing complaints regarding violations towards equal opportunity and gender equality with full confidentiality and working to find solutions with all parties in the university.*
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# Annual Events and the Unit Activities

The unit has Annual Events Calendar in conjunction with the national and the international events.

Year	Calendar				
Day	January	February	March	April	May
1			Day for the Elimination of Discrimination		
2				World Autism Day	
3					
4					
5					
6		International Day Against Female Genital Mutilation			
7					
8			The international women Day		
9					Int
10					
11		International Day of Women and Girls in Science			
12					
13					
14					
15					
16					
17					
18					
19					
20		World Day of Social Justice			
21			1-International Day for the Elimination of Racial Discrimination	2- World Down Syndrome Day	
22					
23					
24			International Day for the Right to the Truth of Gross Violations of Human Rights and for the Dignity of Victims		
25					

Year	July	August	September	October	November	December
1						
2						
3						International Day of Persons with Special Needs
4						
5						
6						
7						
8						
9	lict					
10				World Mental Health Day		Human Rights Day
11				International Day of the Girl Child and Harassment		
12						
13						
14						
15	World Youth Skills Day					
16						Campaign Against Violence against Women
17				Girls Mile: Runners advocate for the rights of girls		
18						
19						
20						International Human Solidarity Day
21						
22						
23						
24						

## Unit Activities

### Awareness campaigns

#### BREAST CANCER AWARENESS SEMINAR

Misr University for Science and Technology held the opening ceremony of the Equal Opportunities and Gender Equality Unit.

We were also having the BREAST CANCER AWARENESS SEMINAR the same day — Sunday, October 16<sup>th</sup> at 11:30 am.

We were honored to welcome our 2 speakers for the day:

✂ Prof. Ashraf Haider Ghaleb, Professor of General Surgery and University President

✂ Prof. Salma Dawara, Dean of the Faculty of Medicine (GU) and member of Health and Population Committee at the National Council for Women.













## "Human Rights... The Right to Live Symposium"

The Equal Opportunities and Gender Equality Unit at Misr University for Science and Technology organized a symposium entitled, "Human Rights... The Right to Live Symposium".

Under the patronage of **Mr. Khaled El-Toukhy**, Chairman of the Board of Trustees, The symposium was managed by **Prof. Ashraf Haider Ghaleb**, President of the University; the Representative Ms. Aml Salama, a member of the Human Rights Committee in the Parliament and Prof. Ayman Salama, professor of Public International Law at Egyptian universities and a member of the Egyptian Association of International Law.

**Prof. Ashraf Haider Ghaleb** commenced the discussion by greeting the guests, in addition he assured the Egyptian Constitution keenness to uphold human rights values, especially the equality between the two genders in all rights and duties, referring to the importance of stabilization such values in the culture of new generations.

On the other hand, Prof. Ashraf Haider introduced the Unit for Equal Opportunities and Gender Equality at the university, explaining its goals and role in empowering women, providing suitable job opportunities for working women, and eliminating any attempts to discriminate between genders at work environment.

Representative Amal Salama referred to the necessity of gender equality, pointing out that it is essential to prepare educational seminars in this regard for both male and female students and to spread awareness of rights and duties.

Dr. Ayman Salama spoke about the Universities Organizing Law in the context of the common discussion with the attendees of the symposium. Also, he tackled the human right of freedom and living in peace and praised the state issuance of legislations that confront terrorism to ensure a stable life for all.

During the symposium, a discussion took place among the students and the faculty members with the guests, where they answered their inquiries to clarify the state directions to consolidate the values of equality and social justice.







## The unit collaboration Events with the university colleges

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*The Faculty of Nursing – Misr University for Science and Technology held a ceremony on Saturday, March 18th 2023 in collaboration with the University's Equal Opportunities and Gender Equality Unit, in conjunction with International Women's Day entitled*

*“Your health is Egypt's future.”*

*Misr University of Science and Technology, represented by Prof. Neven Samir Abdul Jalil – Dean of the Faculty of Nursing honored Dr. Kawthar Mahmoud – Head of the Egyptian Nursing Syndicate and Senator, for being selected amongst the top 50 most influential people in Egypt for 2022. Dr. Kawthar Mahmood, spoke about the importance of the role of nursing in the health system, stressing that her honoring is a tribute to all nursing staff in all the governorates of Egypt.*

*The celebration began with a video about the beginning of nursing and influential figures of women in the history of nursing.*

*Various awareness-raising topics about women's health were also discussed.*

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*Prof. Iman Shukri – Head of Geriatric Department, spoke about the risks of early marriage of girls and families, giving the audience a presentation including detailed explanation and statistical data.*

*Then Assistant Prof. Sahar Al Khashn – Head of the Department of Women’s Nursing and Obstetrics spoke about how to avoid early marriage and its causes by presenting and summoning real characters to talk about themselves and their experience with the early marriage.*

*Dr. Noor Fathalla, a certified nutritionist, gave a presentation on women’s modern malnutrition at different stages of life.*

*Assistant Prof. Huda Ismat Mahmoud, a lecturer in the Community Health Nursing Department, and some students presented a theatrical show entitled “Life is a lesson” It aims to emphasize the importance of education for women, acquire some skills and stimulate the acquisition of some skills.*

*Assistant Prof. Wafa Osman, Head of Psychiatric Nursing and Public Health Department, presented the negative effects of bullying on girls’ mental health.*

*Several different women were honored from the Teaching Staff and Administrative staff of the University and the College of Nursing. The celebration was concluded by thanking the organizing committee of the Faculty of Nursing and members of the Equal Opportunities Unit, headed by Prof. Hala El-Menoufy – Dean of the college of Oral and Dental Surgery and Rapporteur of the Unit and Dr. Sarah Abdullah, Coordinator of the Unit, and all administrative team of the Unit.*

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## World Down's Syndrome Day



*The Faculty of Special Education (Department of Mental Disability) held a ceremony on Tuesday, 21st March 2023, in collaboration with the University Equal Opportunities and Gender Equality Unit, in conjunction with World Down's Syndrome Day.*

*Under the patronage of  
Chairman of the Board of Trustees  
Mr. Khaled El-Toukhy,*

*University President  
Prof. Ashraf Haider Ghaleb,*

*Vice-President of the University for Community Service and  
Environmental Development  
Prof. Sherif Refaat,*

*Dean of the Faculty of Special Education  
Prof. Sherif Shaheen,*

*Vice Dean for Community Service and Environmental  
Development  
Prof. Safaa Bahiri*

*In the presence of Prof. Omar Hamada, Head of  
Audiovisual Disability Section, Prof. Osama Farouk,  
Head of the Department of Emotional and  
Behavioral Disorders and Vice- Dean of the faculty  
for postgraduate studies, Dr. Basant Galal, Head of  
Quality Assurance Unit, Dr. Islam Abdalrahman,  
Acting Head of Motor Disability Department and  
several teaching staff.*



*A member of the Equal Opportunities and Gender  
Equality Unit, Dr. Mervat Gamal, Psychology  
lecturer at the University Requirements Unit,  
Manager of Psychological Counselling Unit, and  
Special Needs Support Unit, and the Equal  
Opportunities and Gender Equality Unit  
Coordinator, Dr. Sara Abdullah , Dr. Noor Fathalla,  
a certified nutritionist, and students of the  
University Shazlong Team.*







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*The ceremony began with the arrival of children with Down syndrome from several centers. Prof. Sherif Shaheen spoke about the necessity of taking care of Down Syndrome children and to what extent we should care for them, and then children performed various shows, then a student read a poem. The students prepared a variety of activities for the children. The Down Syndrome Child Nutrition Symposium was presented by Dr. Noor Fathalla, a certified nutritionist. The ceremony was concluded with honoring the students who helped with the day's preparations and honoring the children and their parents.*

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The unit committee receive and discuss complaints regarding violations towards equal opportunity and gender equality with full confidentiality and working to find solutions with all parties in the university.



The unit committee held regular meetings to discuss the work plan for the unit activities and to follow up the discussed issues that are conducted to the unit.