



MUST Rankings Office

**MISR UNIVERSITY
FOR SCIENCE & TECHNOLOGY**



SDG. 5 (Gender Equality)

5.3 Student access measures

5.3.2 Policy for women applications and entry





SDG. 5 (Gender Equality)

Metrics and indicators

Underlined blue text directs to supporting evidence

5.3 Student access measures

5.3.2 Policy for women applications and entry

Misr University for Science and Technology firmly believes that every woman should have the opportunity to apply and participate in higher education. Our policy ensures that women, just like men, have equal access to our programs.

1- Gender-Inclusive Policies

Our university has a longstanding commitment to gender-inclusive policies. We've taken proactive measures to ensure that women have equal opportunities in every aspect of campus life, as clearly articulated in our [Admission Policy](#).

Admission Policy

- Misr University for Science and Technology (MUST) admits qualified students regardless of their race, color, religion, gender or national origin.
- The university follows the rules and regulations of admission set forth by the Supreme Council of Universities and the Private Universities Council.

The [Equal Opportunities & Gender Equality Unit](#) at Misr University for Science and Technology, launched in 2022, is dedicated to supporting female students by promoting [gender equality](#), offering awareness programs, and ensuring a safe environment through an [anti-harassment policy](#). Its mission is to empower female students, eliminate discrimination, and provide opportunities for personal and professional growth.



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Equality, Diversity, and Inclusion policy

EQUALITY, DIVERSITY, AND INCLUSION (EDI) POLICY

The upper hierarchy is responsible for the protected characteristics listed below:

Age:
Misr University for Science and Technology is devoted to providing chances to all employees and students, regardless of age, who come to the University. Except where genuinely warranted, age will not be a barrier to attaining work rights and benefits or enrolling in courses.

Disability:
Misr University for Science and Technology is devoted to disability equality and ensuring that all staff, students, and visitors have a positive experience of work, learning, teaching, and research environment.

Race:
The university is totally committed to fostering racial equality and creating a racial-free work, learning, research, and teaching environment. We recognize that education is vital for equality and that we can play a critical role in ensuring that Egypt is free of racial discrimination.

Gender:
Misr University for Science and Technology is dedicated to gender equality and attempts to eliminate sex discrimination in its workplace, learning, teaching, and research environments. Sex equality refers to equal and fair treatment of men and women.

To achieve this goal, the University President established the Equal Opportunities and Gender Equality Unit that has a committee to achieve sex equality in the university.

Religion:
Misr University for Science and Technology supports and embraces the variety of its staff, students, and visitors, and strives to provide an environment in which cultural and religious views are respected.

قرار
رئيس مجلس الأمناء
تكافؤ الفرص والمساواة بين الجنسين
رقم (٢٤) بتاريخ ١٨/٧/ 2022

رئيس مجلس الأمناء
بعد الاطلاع على القانون رقم 12 لسنة 2009 بشأن الجامعات الخاصة والأهلية ولائحته التنفيذية.
• وعلى القرار الجمهوري رقم 245 لسنة 1996 بإنشاء جامعة مصر للعلوم والتكنولوجيا وتعديلته ولائحته التنفيذية.
• وعلى القانون رقم 49 لسنة 1972 بشأن تنظيم الجامعات وتعديلته ولائحته التنفيذية.
• وعلى اللائحة الداخلية للجامعة.
• وعلى موافقتنا.

قرر
المادة الأولى
أعضاء لجنة تكافؤ الفرص والمساواة بين الجنسين:-

رئيس الجامعة	أ.د/ أشرف حيدر غالب
رئيس كلية طب القم والأمناء	أ.د/هالة المنوفي
عميد كلية الطب البشري	أ.د/ نهاد المحبوب
عميد كلية تكنولوجيا حيوية	أ.د/ هالة عيسى
مدرس بقسم علم النفس وحدة المتطلبات الجامعية (الإرشاد النفسي)	د/ مرهف محمد جمال
مدير العمليات الأكاديمية	د/ سارة عبد الله أحمد
وكيل كلية الهندسة للدراسات العليا والبحوث	أ.د/ عيادة محمد عامر
جامعة بنها	
أستاذ مساعد بكلية الاقتصاد والعلوم السياسية	أ.د/ أميرة سمير تواضروس
خريجة كلية اللغات والترجمة	أمنية جمال
جامعة مصر للعلوم والتكنولوجيا	

المادة الثانية
لرئيس مجلس الأمناء ورئيس الجامعة ترشيح من تراه مناسباً لعضوية الوحدة (من داخل وخارج الجامعة)

المادة الثالثة
تقوم اللجنة بوضع اللائحة التنفيذية والمهام الخاصة بالوحدة.

المادة الرابعة
يعمل بهذا القرار من تاريخه ويلغى أي قرار سابق في هذا الشأن وعلى جميع الجهات تنفيذ من تاريخه كما يخصه
رئيس مجلس الأمناء
محاسبه/ خالد البلوخ

Anti-discrimination and Anti-harassment Policies

ANTI-DISCRIMINATION AND ANTI-HARASSMENT POLICIES

Misr University for Science and Technology is dedicated to promote an atmosphere where its faculty, students, administrators, and staff members can feel safe, relying on others to be trustworthy, and show respect to one another as fellow human beings. In fact, respect one another among instructors, students, staff, and administrators is a crucial component of the educational process, and it must be preserved at all costs.

This policy outlines the university procedures for handling complaints of discrimination and harassment against faculty, students, administrators, and staff that are based on a protected feature as defined in this policy.

Procedure:

A complaint is submitted to the Equal Opportunities and Gender Equality Unit via the unit office or via e-mail to the unit within the institution.

- A meeting of the unit committee is conducted to discuss and investigate complaints.
- The complaint will be directed to the university competent authorities.

In the case of staff, the complaint shall be directed to the Secretary-General of the university on the recommendation of the unit committee to make the appropriate decision and direct it to the competent department.

In the case of university students and faculty members, the complaint shall be directed to the university on the recommendation of the unit committee to make the appropriate decision and direct the complaint to the competent department such as legal affairs or the University Supreme Disciplinary Board.

- Follow-up the findings and investigations related to complaints brought to the Unit.

Confidentiality:

The university will make every effort to ensure confidentiality to the greatest extent possible, in accordance with the relevant regulations and the requirement to handle issues effectively and fairly to protect the university community. All parties participating in the proceedings will be aware of the importance of discretion and confidentiality.

2- Female participation in leadership roles and extracurricular activities:

We actively work to ensure that women have equal opportunities to participate and engage in all aspects of campus life, including leadership roles and extracurricular activities.

All our students have an equal opportunity to participate in the student unions which plays a vital role in shaping the leadership skills and civic engagement of students. Student unions are formed only through elections. Elections are open to all eligible students, regardless of their background, gender, or any other factors. This inclusivity

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promotes diversity within the union, allowing for a broader range of perspectives and experiences to be represented.

MUST Students Unions (Academic Year 2021-2022)		
Student Union	Male	Female
General University Union	10	6
Medicine	127	95
STEM	78	33
Art & Humanities/ Social Sciences	71	114
Total	286	248

Our Female student's participation in extracurricular activities (Academic Year 2021-2022)

Camp and scout activities





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A visit to the Religious Complex in Old Cairo, and a visit to the Marine Scout Center in Dokki:



Drawing and photography exhibition:

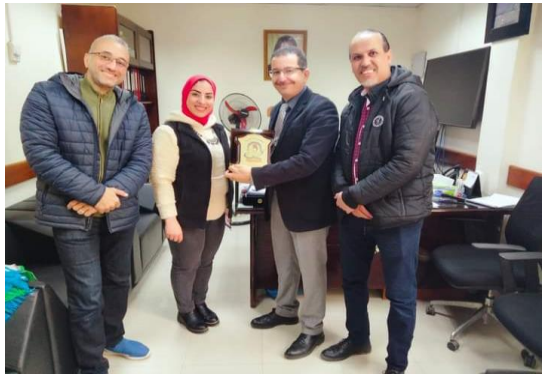




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Participation in Innovation Festival under the Patronage of the Ministry of Youth and Sports 2021/2022



University Championship





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Athletics track



Judo